# MIDLANDS WORKFORCE DEVELOPMENT BOARD CENTER MANAGEMENT AND PLANNING COMMITTEE REPORT

August 12 2016

#### **Reports**

The Committee reviewed a preliminary performance report for Program Year 2015. All of the Youth measures were met or exceeded. Adult Entered Employment & Average Earnings – exceed; Adult Retention – meet; Dislocated Worker Entered Employment – exceed; Dislocated Worker Retention & Average Earnings - meet

The Committee reviewed charts of the Program Year 2015 obligations by line item. Staff prepared the charts for internal use but shared with the Committee for consideration in displaying expenditures in a different way for the new Program Year. The change is intended to provide more meaningful information to the Committee in regards to how the programs are operating and providing services. The Committee liked the information shared and the format. It was noted that the 80% obligation rate was met by June 30 as required by US DOL.

### Request for Proposals (RFP)

The Committee discussed the recommendation from the Youth Committee to issue a single RFP for WIOA Adult, Dislocated Worker and Youth services for Lexington and Richland Counties with preference to award a single contract. The group also discussed the differences with cost-reimbursement and performance-based contracts. The Committee concurs with a target release date in October 2016.

#### **Local Plan**

The Committee discussed the instructions issued from DEW in June regarding the Plan. The Plan is for a four year period and includes not only the Local area Plan but unlike previous years also includes a planning component for the newly formed regions. The Midlands area is a part of the Central Region composed of local areas Midlands, Catawba and Lower Savannah. Staff worked through the questions included in the Plan and begun preparing draft answers. The Plan was shared with the group and then focused the discussion on the pertinent areas for the Committee. Specifically, the group discussed strategies for analysis of workforce data supplied by the State, a review of the current vision statement of the Board, current special target populations for service with the focus on individuals with disabilities, how to continue the priority populations in program design particularly in the RFP and contract negotiation process, and policy updates to include supportive services, training process and expenditure limitations, self-sufficiency definitions and IWT review criteria.

#### Resource Sharing Agreement/Memorandum of Understanding (RSA/MOU)

The Committee was updated on the progress of executing new MOUs with all of the partners and negotiating RSAs for the PY 16 budget. Staff circulated the agreements to partners in June and is currently awaiting a response from DEW (the partner with the largest shared cost with WIOA) and will continue to collect the agreements from the other partners. The group was reminded that the newly assigned MOU/RSA agreements are also a part of the Local Plan submission process.

#### **Indirect Cost Rate**

Mr. Hill has requested the Committee schedule a meeting with the fiscal agent (COG) no later than February of each year to discuss the costs and services delivered within the indirect cost rate plan on an annual basis. It is hoped that this regular meeting will improve communication between the two groups and provide budgetary information in a more timely way. It is planned the Committee will bring back to the Board a summary of the discussion and revisit the indirect cost as a result. It was noted that Mr. Mauldin is scheduled to make a presentation to the Board at the August 2016 meeting in regards to the PY 15 indirect costs.

## **Incumbent Worker Training**

The Committee received an update on the progress of the awards made by the MWDB in the most recent round running through the end of August 2016. There were some underruns identified and were reallocated to a proposal on the waitlist. This reobligated all but \$6.

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The Committee received an update on the awards made at the State level but managed in the Midlands for layoff aversion. Ambac was completed recently. Hanson International is about 50% completed. A new grant for Greenhouse Corp (formerly Jaderloon) was recently awarded for \$28,000.

Lastly the group was made aware of a new cycle of funding that is scheduled to be released soon. The Midlands share of the funds is just over \$144,000. <u>The Committee requests volunteers from the Board to serve on the Evaluation Team.</u> Advertisement of the funds will be conducted when the grant is received but organizations can be added to the distribution list in the interim so they will be informed. The Committee receommends the following:

MOTION: Approve the Executive Committee to review the recommendations of the Evaluation Team to make IWT awards for Program Year 2016.

Having no further business, the meeting was adjourned.